



# HEC Paris Entrepreneurship Workshop

December 12-13, 2024

**Location:** HEC Paris, 1 rue de la Libération, 78350 Jouy-En-Josas, France

**Organizers:** Johan Hombert (HEC Paris), Jessica Jeffers (HEC Paris)

**Contact:** Camilla Pater ([pater@hec.fr](mailto:pater@hec.fr))

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## Thursday 12 December (S Building, room S227)

12.00 Lunch buffet (S building, next to room S227)

13.00 Welcome by Johan Hombert and Jessica Jeffers

### 13.10 Session 1: Female Talent in Entrepreneurship

[Female Representation and Talent Allocation in Entrepreneurship: The Role of Early Exposure to Entrepreneurs](#)

Mikkel Mertz (Rockwool Foundation), Maddalena Ronchi\* (Northwestern-Kellogg), Viola Salvestrini (Bocconi)

Discussant: Vicente Cuñat (LSE)

[Minding Your Business or Your Child? Motherhood and the Entrepreneurship Gap](#)

Valentina Rutigliano\* (UBC-Sauder)

Discussant: Clemens Mueller (Erasmus)

14.40 Coffee break

### 15.00 Session 2: Skin in the Game

[Entrepreneurial Wealth Concentration and Firm Performance](#)

Steffen Andressen (CBS), Damiano Argan\* (Luiss), Luigi Guiso (EIEF), Fabiano Schivardi (Luiss and EIEF)

Discussant: Hans Hvide (University of Bergen)

[Small Firm Investment under Uncertainty: The Role of Equity Finance](#)

Muhammad Meki\* (Oxford)

Discussant: Sara Jonsson (Stockholm Business School)

16.30 Coffee break

### 16.50 Session 3: Entrepreneurial Spawning

[Entrepreneurial Spawning from Remote Work](#)

Alan Kwan (HKU), Ben Matthies (Notre Dame), Richard Townsend (UCSD), and Ting Xu\* (Toronto-Rotman)

Discussant: Fabrizio Core (Erasmus)

### 17.40 Early Ideas Session

6-minute presentations of early stage research projects

18.20 Adjourn

19.15 Dinner at restaurant la Table du Château (for speakers)

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**Friday 13 December** (S Building, room S227)

8.30 Morning coffee and snacks

**9.00 Session 4: Development Entrepreneurship**

[Opportunities and Entrepreneurship: Evidence on Advanced Labor Market Experience](#)

Matthew Pecenco\* (Brown), Carlos Schmidt-Padilla (Berkeley), Hamilton Taveras (Ministry of Finance, Dominican Republic)

Discussant: Diogo Mendes (SSE)

[Startups in Africa](#)

Emanuele Colonnelli\* (Chicago-Booth), Marcio Cruz (IFC), Mariana Pereira-Lopez (IFC), Tommaso Porzio (Columbia Business School), Chun Zhao (Stanford GSB)

Discussant: Ritwika Sen (LMU)

10.30 Coffee break

**10.50 Session 5: Startup Employees**

[Startup Employees' Career Paths: Evidence from Business Accelerators](#)

Juanita González-Uribe\* (LSE), Marion Restrepo (iNNpulsA), Santiago Reyes (IFC), Xiang Yin (Tsinghua), Yufeng Wang (Tsinghua)

Discussant: Caroline Genc (Michigan State)

**11.40 Early Ideas Session**

6-minute presentations of early stage research projects

12.30 Lunch buffet

**14.00 Session 6: Structural Shifts in Entrepreneurship and Innovation**

[The Life Cycle Origins of the Investment Puzzle](#)

Martin Aragonese\* (INSEAD)

Discussant: Nicholas Kozeniauskas (Bank of Portugal)

[The Missing Worker Innovation, Demographics and Human Capital after WW1](#)

Antonin Bergeaud (HEC Paris), Jean-Baptiste Chaniot\* (CREST and College de France)

Discussant: Ruveyda Gozen (Cardiff Business School)

15.30 Adjourn

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\* Presenting author.

Each 45-minute session is divided into a 25-minute presentation by one of the authors, a 10-minute analysis by the discussant and 10 minutes for Q&A. Please bring your presentation on a USB stick.